

Draft for Discussion

College Policy on Faculty Fellowship Supplementation

As we have discussed on several occasions, the College has been reviewing its policy on supplementation of faculty fellowships. I strongly support the benefits fellowships offer to our faculty. I have in the course of the review considered also the prevailing policies at other UC campuses and the impacts of faculty absences on our instructional programs and our teaching budgets.

The following policy will be applied to requests for supplementation of faculty fellowships effective in academic year 2003-2004:

1. A faculty member's salary may not be supplemented for fellowship purposes more than once in each three-year period.
2. If the fellowship does not pay the faculty member's entire salary, and supplementation is desired, the faculty member must use available sabbatical leave credits first.
3. If the fellowship and sabbatical leave combined do not reach the faculty member's total salary, additional supplementation up to \$20,000 may be provided by the College, depending on the availability of funds.
4. Not all fellowships will be supplemented. Each request will be evaluated on criteria that include the size and the prestige of the fellowship.
5. Fellowship payments should be paid directly to the faculty member by the sponsoring agency. Any questions about the fellowship supplementation policy should be referred to Scheryl Eilander at extension 83596.