



UNIVERSITY OF CALIFORNIA, RIVERSIDE

STATE OF THE COLLEGE



College of Humanities,
Arts, and Social Sciences



DARYLE WILLIAMS, PROFESSOR AND DEAN | WEDNESDAY, APRIL 27, 2022



Erika Leon

HR BUSINESS PARTNER

CHASS OFFICE OF THE DEAN



UCR Land Acknowledgement

We at UCR would like to respectfully acknowledge and recognize our responsibility to the original and current caretakers of this land, water, and air: the Cahuilla, Tongva, Luiseño, and Serrano peoples and all of their ancestors and descendants, past, present, and future. Today this meeting place is home to many Indigenous peoples from all over the world, including UCR faculty, students, and staff, and we are grateful to have the opportunity to live and work on these homelands.



CHASS REPORT

CHASS.UCR.EDU

@ucrchass





Nick McCurley

PHILOSOPHY, THIRD-YEAR

Liam Bryant

MUSIC, FOURTH-YEAR

“BLACK ORPHEUS”



Victoria Hurtado-Angulo

MFA CANDIDATE, POETRY

The thunder on the street store.



Daryle Williams

PROFESSOR OF HISTORY AND DEAN

COLLEGE OF HUMANITIES, ARTS, AND SOCIAL SCIENCES

FIVE PILLARS OF TODAY'S PRESENTATION



I. RESEARCH

Center CHASS as an R1 knocking at AAU's door.



II. PUBLIC ENGAGEMENT

Embrace our place in Inland California and among its people.



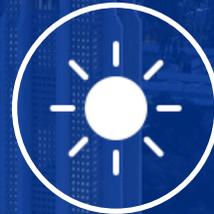
III. STUDENT EXPERIENCE

Celebrate our students as innovators and disruptors.



IV. BUDGET & ORGANIZATION

See the big picture and its alignment to our mission.



V. OUR FUTURE

Envision where we go together from here.

I. RESEARCH

Be an engine of our R1 endeavor.



CHASS SCHOLARS LEAD THE WAY:

- Innovation
- Experimentation
- Awards and Distinction
- Disciplinary Change

2022 GUGGENHEIM FELLOWS

CHASS FACULTY

Yunhee Min

Professor, Department of Art

Field: Fine Arts



Anthea Kraut

Professor, Department of Dance

“Hollywood Dance-ins and the
Reproduction of Corporeality”

Field: Dance Studies



CHASS FACULTY



Ni'Ja Whitson
Associate Professor,
Dance

Sonja Lyubomirsky,
Distinguished Professor
of Psychology



**Walter
Aaron Clark**
Distinguished
Professor of
Musicology

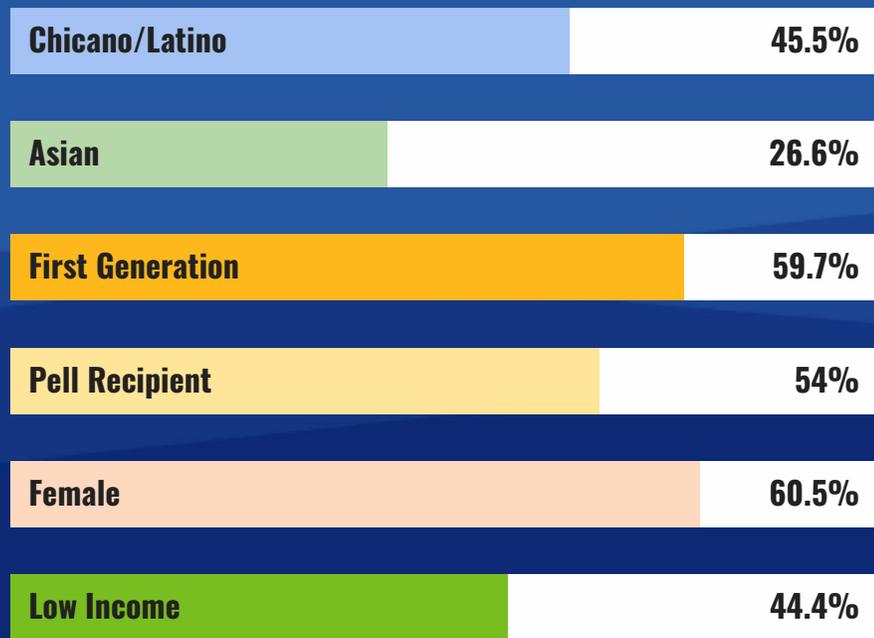


Patricia Cardoso,
Professor of Theatre,
Film, and Digital
Production



CHASS STUDENTS

Driven, Diverse, First Generation



Source: UCR Institutional Research, October 2021



CHASS UNDERGRADS PARTICIPATING IN RESEARCH

Source: UCR Student Affairs
(Academic Year 2021-22)

PRIMARY ETHNICITY	STUDENTS	PERCENTAGE
Chinese/Chinese American	62	9.94%
Native American	1	0.16%
Philippino/Filipino	32	5.13%
Black/African American	36	5.77%
Chicano/Mexican American	146	23.40%
Korean	17	2.72%
Other Asian	17	2.72%
Latino/Other Spanish American	36	5.77%
Japanese/Japanese American	9	1.44%
East Indian/Pakistani	93	14.90%
White/Caucasian	99	15.87%
Vietnamese	40	6.41%
Not Reported	35	5.61%
Did not respond	1	0.16%
TOTAL	624	100.00%

II. PUBLIC ENGAGEMENT

Embrace our place in Inland California and its people.



OUR PUBLIC SCHOLARSHIP:

- Pollitt Term Chairs
- Rivera Conference
- Young Oak Kim Center
- Latino and Latin American Research Center
- Writers Week
- Public History
- UCR ARTS

Susan Straight, Distinguished Professor of Creative Writing

CHASS **FACULTY** MAKING A DIFFERENCE



Professor Edward Chang, Founding Director, The Young Oak Kim Center for Korean American Studies



Associate Professor Alfonso Gonzales Toribio, Director, Latino and Latin American Studies Research Center



Professor Kate Sweeny, Teresa and Byron Pollitt Endowed Term Chair



CHASS
ALUMNI

Christy E. Lopez

BACHELOR OF ARTS, HISTORY (1990)



PROFESSOR FROM PRACTICE

Georgetown University Law Center
Washington, D.C.

- Enacted police reform at local/state/federal levels.
- Investigated the Ferguson Police Department.
- Awarded the attorney general's exceptional service award.

Mina Hanin

BACHELOR OF SCIENCE, POLITICAL SCIENCE (2018)



MASTER IN PUBLIC POLICY CANDIDATE

Harvard University
Cambridge, MASS.

- 2017 Loveridge Fellow
- 2018 Valedictorian for Honors and CHASS
- Internships with Inland Counties Legal Services, The County Counsel of Riverside, and Sen. Richard Roth (D-Riverside)
- Hanin's sister, Monica, and his brother, Mark, are both current students at UCR

CHASS
ALUMNI



III. STUDENT EXPERIENCE

Reshape the nature of teaching and our disciplines.

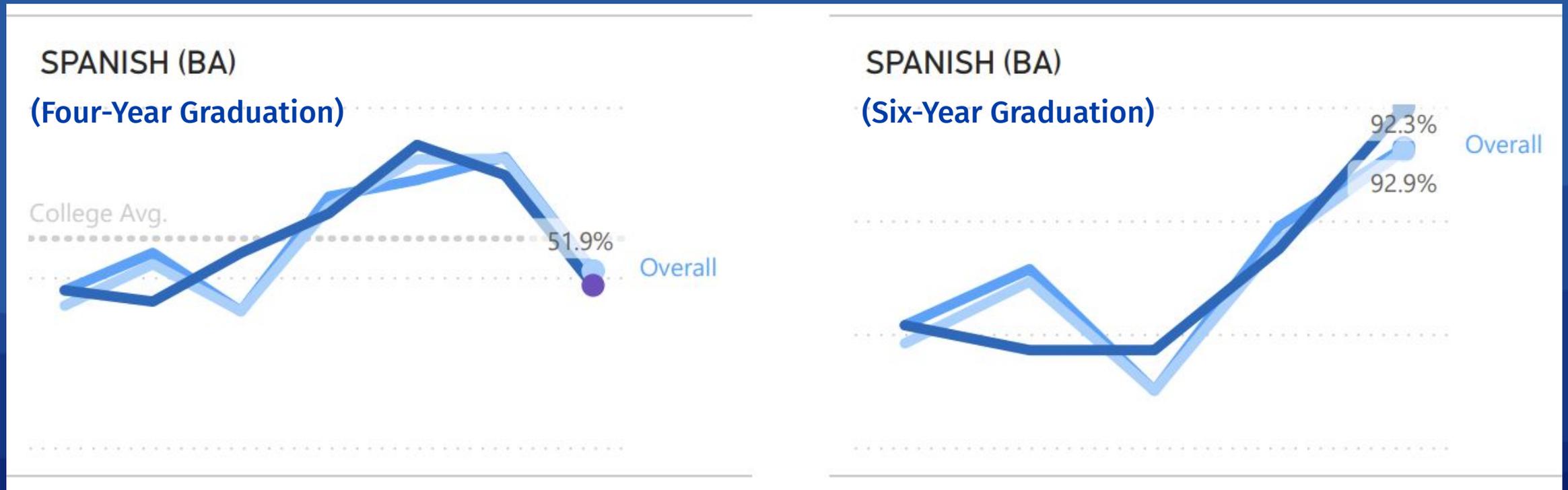


CHASS IS EDUCATING THE NEXT:

- Black playwright
- Muslim psychologist
- Latina economist
- Asian-American classicist
- Trans entrepreneur

FRESH COHORT GRADUATION RATES

Shown for cohort by year along with the rates for URM and low-income students



Rates calculated based on original major at first enrollment. Rates are only shown when there were 20 or more students across the cohort years shown.

Rayshuna Thomas

POLITICAL SCIENCE/AFRICAN-AMERICAN STUDIES DOUBLE MAJOR (5TH YEAR)



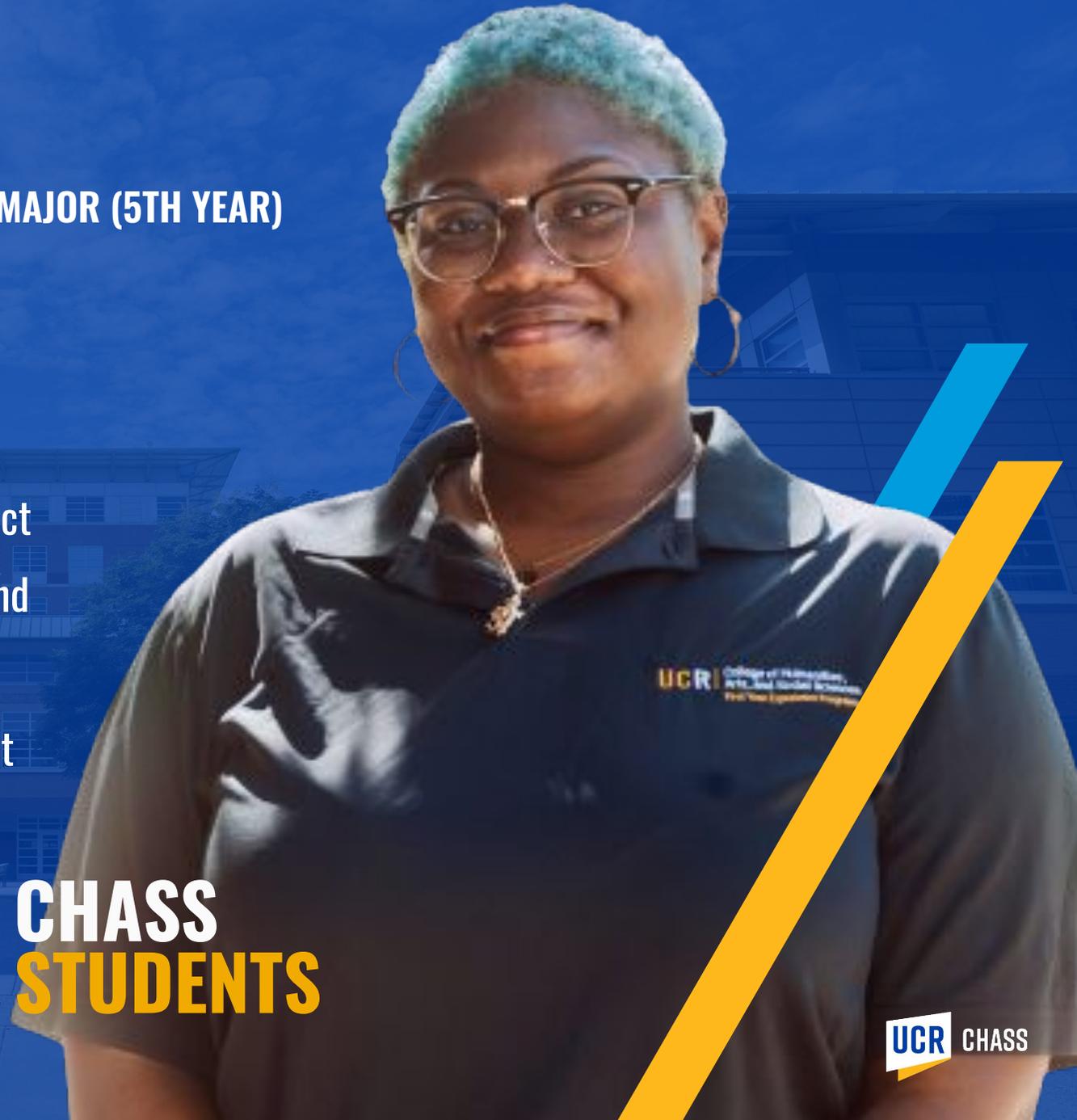
PEER MENTOR

CHASS/TRANSFERS F1RST

FIRST YEAR EXPERIENCE PROGRAMS

- Part of the Black Equity Initiative Fellowship to conduct research on the needs of Black-led businesses in Inland Southern California
- Served as President of the National Black Law Student Association and Black Student Union
- Volunteers as a Victim Service Advocate for the Riverside County District Attorney's Office

CHASS
STUDENTS



IV. BUDGET & ORGANIZATION

See the big picture and its alignment to our mission.

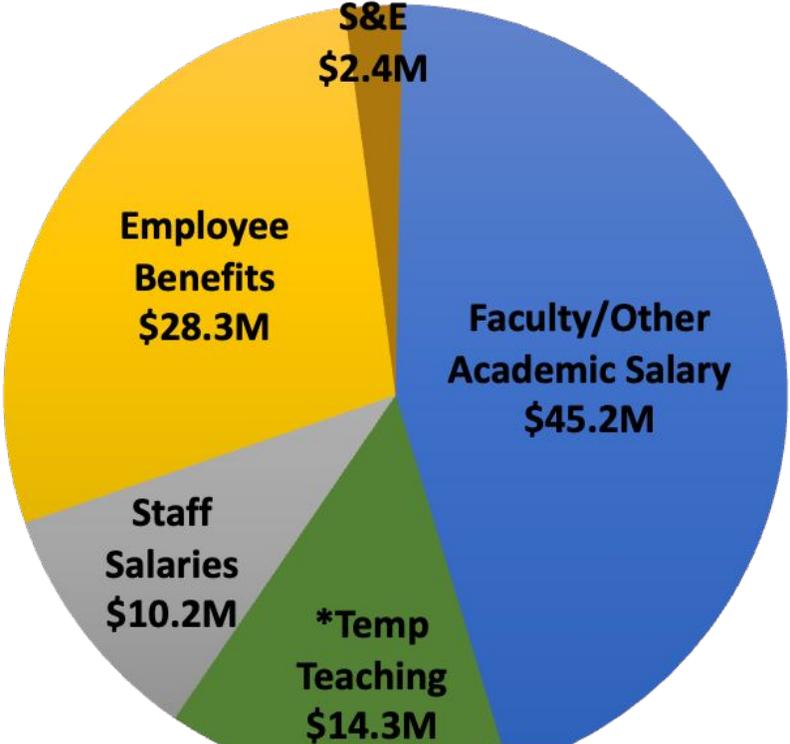


CHALLENGES AND OPPORTUNITIES

- \$100m budget
- Facilities
- Staffing
- Retention & Promotion
- Enrollment
- Fundraising

2020-21 ACTUAL SPEND BY CATEGORY

GENERAL/CORE FUNDS



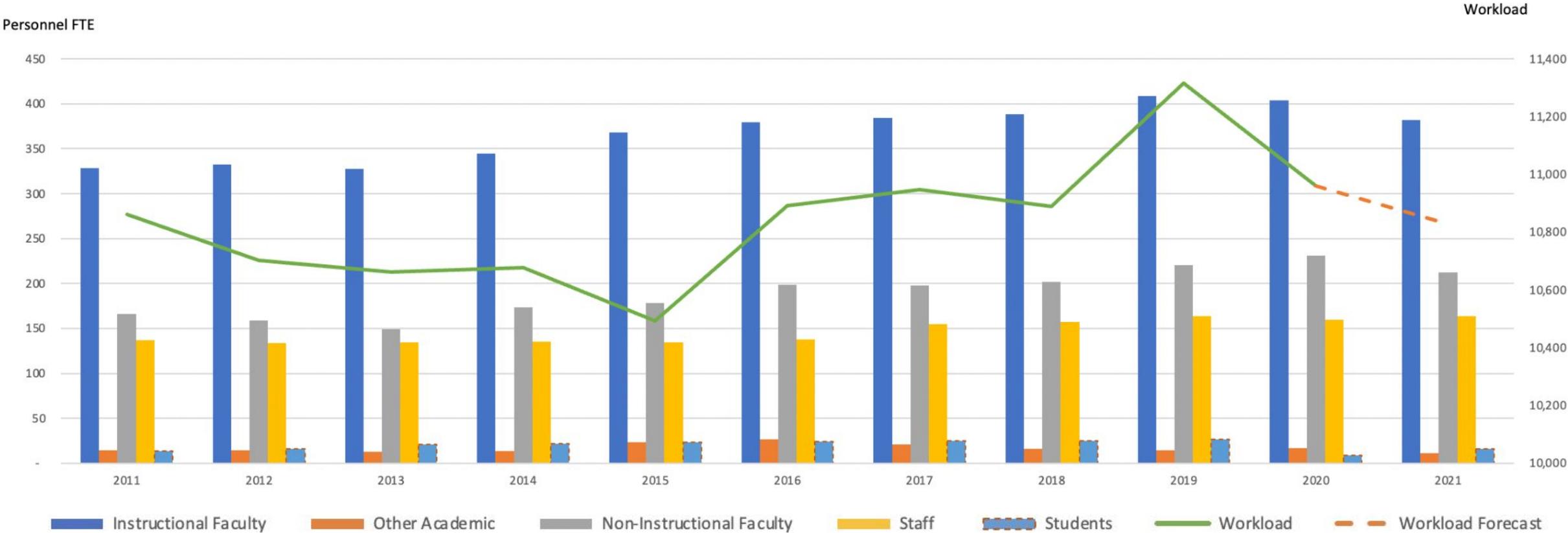
Expenses totaled roughly \$100M.
Of that 97% is Salaries and Benefits.

- Faculty/Other Academic Salaries - 45%
- Temp Teaching - 14%
- Staff Salaries - 10%
- Benefits - 28%
- Supplies & Equipment - 3%

Lecturers - Non-SOE	\$4,466,030
Visiting Professors	\$426,051
Associates in _____	\$161,768
Readers, Tutors, Graders	\$480,422
Teaching Assistants	\$8,722,629
TOTAL	\$14,256,900

PERSONNEL FTE & STUDENT WORKLOAD

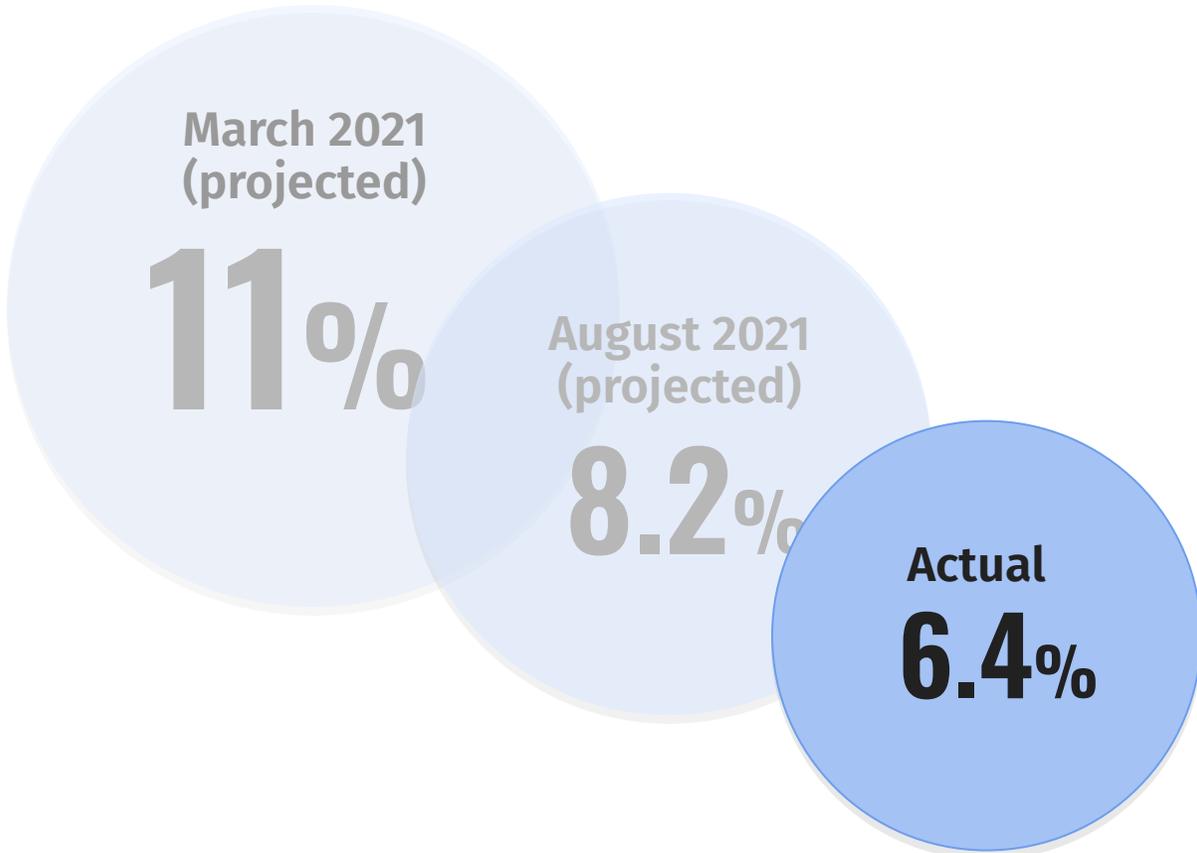
2011-2021



Sources: CHASS Finance & Administration and Campus FPA

2020-21 AND 2021-22 BUDGET REDUCTION AND RECOVERY PLAN

Budget Reductions



CHASS Response to Reduction

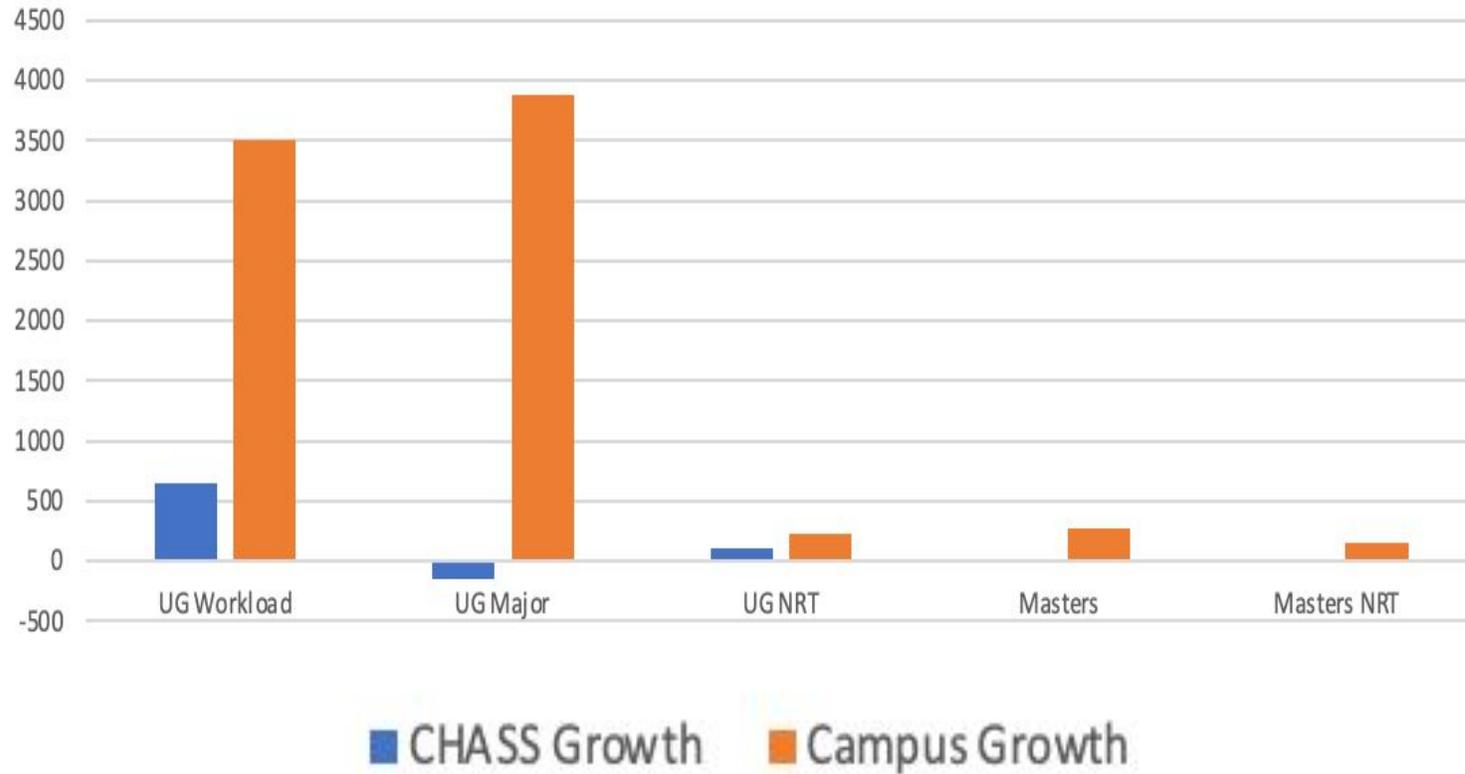
Budget Reduction - Cash	\$5,892,840
Higher Education Emergency Relief Funds (HEERF) from campus	\$2,044,138
Unfilled Faculty & Staff FTE	\$2,672,929
Employee Benefits on open lines	\$881,447
CHASS Department Contributions	\$1,665,871
Enrollment Revenue in Reserve	\$1,500,000
Enrollment Revenue shortfall for FY21 and FY22	(\$2,490,320)
Temporary Teaching Funding Shortfall	(\$381,225)
Total funds provided toward budget reduction	\$5,892,840

Budget Reduction - On Going	\$5,892,840
2020-21 Actions	
Unfilled Faculty Lines	\$3,997,969
Unfilled Staff Lines	\$338,891
Associated Employee Benefits	\$1,555,980
Total Reductions for 2020-21	\$5,892,840

Sources: CHASS Finance & Administration

ENROLLMENT GROWTH

2014-15 to 2021-22



	CHASS GROWTH	CAMPUS GROWTH
UG Workload	649	3,508
UG Major	(157)	3,875
UG NRT	98	224
Masters	(13)	273
Masters NRT	3	155

Sources: CHASS Finance & Administration and Campus FPA

CHASS STUDENT 3QA*

COLLEGE ENROLLMENT AND REVENUE



	Base 2014-15	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	Totals
Base Budget	\$45,780,828							
Enrollment Revenue Adjustment		\$1,072,807	\$719,518	\$2,714,876	\$1,448,656	(\$1,288,937)	(\$1,201,385)	\$3,465,535
End Budget	\$45,780,828	\$46,853,635	\$47,573,153	\$50,288,029	\$51,736,685	\$50,447,748	\$49,246,363	

Sources: UCR Office of Institutional Research - Student Workload Data; CHASS Finance & Administration and Campus FPA - Budget and Enrollment Revenue

*Student 3QA workload represents distinct students who are enrolled in credit-bearing classes as of the third-week census.



CHASS FACILITIES

Common Issues Include Safety, ADA Compliance, Painting, Flooring, and Air Flow



Jennifer Paramo

M.ED. HIGHER EDUCATION, ADMINISTRATION, AND POLICY (2021)



CHASS ACADEMIC ADVISOR

Art, Art History, Art History/Admin studies and Art History/Religious studies, Creative Writing, Dance, Music, Music & Culture, Theater, Film & Digital Production

- UCR Alumna
- First-generation college student
- 2nd-degree Black belt in Karate, Karatedo, and kickboxing (studied since age 3; competes internationally)
- Teaches Urban Dance and Zumba
- Rides a “penny board” throughout campus

**CHASS
STAFF**

V. THE FUTURE

Envision where we go together from here.



THE PATH:

- Strategic Planning
- Grow depts & majors
- Invest in people
- Future of work



BETTER TOGETHER

Invite Others to See Our Bright
Future and Believe in CHASS

- Summer Sessions
- Student Recruitment
- Collaborative Hiring
- Fellowships, Awards, and Sponsored Research



Stephen E. Cullenberg

Scholarship Honors Former CHASS
Dean and Helps First-Gen Students

- Named for former CHASS Dean and Professor of Economics
- Created by Stephen's father, Clifton Cullenberg, and siblings, Paula and Tracy Cullenberg
- Open to all undergraduate and graduate students pursuing a degree in CHASS



11 planned gifts at \$6,166,735

47 scholarships funded

60 endowed
funds equalling
over \$6 million

10 major foundation grants at \$12,268,337

CHASS Total Raised for Living the Promise Campaign:
\$59,834,650 (133% of goal)

CHASS ADVOCACY





STRATEGIC INVESTMENTS

Continue to Do Great Things
by Investing in CHASS People

- Faculty
- Staff Career Development
- Student Academic Advising
- Information Technology
- Marketing, Communications, and Advocacy
- Multidisciplinary Financial and Administrative Unit (MDU)
- New academic units and programs

OUR VISION



RESEARCH

Center CHASS as an R1 knocking at AAU's door.



PUBLIC ENGAGEMENT

Embrace our place in Inland California and among its people.



STUDENT EXPERIENCE

Celebrate our students as innovators and disruptors.



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